SLAVERY AND HUMAN TRAFFICKING STATEMENT

Interconnector Limited (INT) operates a gas interconnector pipeline linking the UK and Continental European gas markets. We employ around 80 staff and have terminals in the UK and Belgium.

INT is committed to identifying, assessing and managing the risks in our supply chain, contracting and procurement processes to ensure that they are implemented in accordance with the highest standards of integrity and ethical behaviour.

In dealing with our suppliers, we look at the variety of ways that modern slavery could occur within our supply chain, so that our efforts are focussed where there is the greatest risk. We consider:

- Direct risk - to address this, all new staff who join as direct employees or as agency workers are subject to pre-employment checks to confirm identity, right to work in the UK and to verify employment history and qualifications. All new staff are also subject to basic criminal record checks. As a UK company operating with a principal footprint in North West Europe, our use of stringent employment checks means it is highly unlikely that trafficking has occurred as a result of our operations.

- Indirect risk - here we concentrate our efforts on our key suppliers. We conduct due diligence to provide assurance that suppliers with a global footprint have policies and procedures in place that support human rights. We are working with our key suppliers to ensure that they have either taken, or are taking, appropriate measures to mitigate the risk of slavery and human trafficking occurring in their supply chains. We will continue to work with all key suppliers to ensure that our ethical standards are understood and applied.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2022.

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DIRECTOR

Date: 16/01/2023